



Maria Paschou

OVERVIEW

Maria Paschou is an attorney-at-law admitted to the Athens Bar Association in Greece, and an Associate at Queritius.

Maria has extensive experience in international and domestic dispute settlement, focusing on international commercial and investment treaty arbitration. She has successfully advised and represented clients in high-stake arbitration and litigation matters, ranging from investment treaty cases to contractual disputes across the construction, energy and natural resources, retail and consumer goods, and telecom sectors. Maria has handled cases under various applicable laws and the auspices of various leading arbitration institutions, including ICC, LCIA, ICSID, DIFC, as well as under the UNCITRAL Arbitration Rules.

On the advisory front, Maria has negotiated and drafted complex commercial contracts and has valuable experience in contract, corporate, IP/IT, and privacy law.

Maria is a researcher at the Athens Public International Law Center (Athens PIL) and the Foreign Direct Investment (FDI) International Arbitration Moot Coach of the National & Capodistrian University of Athens Law School. She holds an LLB from the Democritus University of Thrace, an LL.M. in Public International Law from the National & Capodistrian University of Athens, as well as a MIDS LL.M. in International Dispute Settlement from the University of Geneva and the Geneva Graduate Institute.

Before joining Queritius, Maria practiced arbitration and litigation with leading law firms in Paris, Dubai, Brussels, and Athens.

ARBITRATION

- Counsel to a Hungarian oil and gas company in an ICSID arbitration against a European State
- Counsel to a Hungarian oil and gas company in relation to a dispute concerning the validity of certain agreements entered into with the Croatian state
- Counsel to a Polish rolling stock manufacturer in an ICC arbitration against a consortium of Israeli contractors
- Counsel to a CEE packaging manufacturer in an ICDR arbitration against a multinational brewing company

CONTACT

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Based in Athens, Greece.

BAR ADMISSIONS

- Greece

- Counsel to an international MEP contractor on a DIFC-LCIA construction arbitration concerning a real estate (hospitality) development project in Dubai, UAE
- Counsel to an international MEP contractor on an LCIA construction arbitration concerning a real estate (commercial) development project in Dubai, UAE
- Advisor to a foreign investor in the Middle East on the initiation of investment arbitration proceedings over adverse changes in the law
- Advisor to a construction company in an ICC BoP arbitration concerning a steel complex in Algeria
- Assisting Counsel to a European State in an ICSID arbitration (ECT) arising out of a petroleum development contract
- Assisting Counsel to a foreign investor in an ICSID arbitration arising out of the construction of a golf resort
- Arbitral Secretary and Assistant to Tribunals hearing commercial arbitration disputes

LITIGATION

- Assisting Counsel to a construction company in the setting-aside proceedings of a 40 million ICC award with respect to a 2004 Olympic Games-related project
- Assisting Counsel to a US search engine in disputes concerning the removal of allegedly defamatory content, IP-owned content, and personal data appearing online
- Assisting Counsel to oil and gas company in lawsuits by its minority shareholders
- Assisting Counsel to a food and beverages company in distribution disputes

PUBLICATIONS

- 'Chapter 7: Submissions on Costs', in Courtney Lotfi, Alicja Zielińska-Eisen, et al. (eds), *International Arbitration in Practice*, (© Kluwer Law International 2025), pp. 89 – 100 (co-authored with Alicja Zielińska-Eisen)
- 'Chapter 63: Calculating the Cost of Arbitration', in Courtney Lotfi, Alicja Zielińska-Eisen, et al. (eds), *International Arbitration in Practice*, (© Kluwer Law International 2025), pp. 697 – 704 (co-authored with Alicja Zielińska-Eisen)
- 'Investor-State Arbitration Laws and Regulations 2022: Greece' (co-authored) in: ICLG.com, available [here](#) (2022)
- 'Initial Stages of a Dispute: The State's Perspective' (co-authored) in: GAR Guide to Investment Treaty Protection and Enforcement, available [here](#) (2022)
- 'Annulled Awards as Persuasive Precedent in Investment Arbitration' in: Arb Dossier, available [here](#) (2020)

- 'The EU's Proposal for an Investment Court System: Does It Really Solve the Problem?' in: Diatisia & Diamesolavisi 2/2020 (2020)
- Assistant Editor of Scherer, Bassiri, et al (eds), 'International Arbitration and the COVID-19 Revolution', Wolters Kluwer, 2020

EDUCATION

- LL.B. from the Democritus University of Thrace, 2017
- LL.M. in Public International Law from the University of Athens, 2018
- MIDS LL.M. in International Dispute Settlement from the University of Geneva and the Geneva Graduate Institute, 2020

LANGUAGES

English | Greek